

National Institute of Health & Family Welfare

Public Health Conclave: November 13-14, 2009

Group-2: Formation:

- **Dr. Akhilesh Bhardwaj, Director, SIHFW Jaipur, Rajasthan**
- **Dr. Manju Mala, Director, SIHFW Patna, Bihar**
- **Dr. Mohan Nair, Nodal Officer, SIHFW,**
- **Dr. Anita Sharma, Agra**
- **Dr. Jatindra Bhagwati**
- **Dr. Arpita Kapoor**
- **Dr. M. Selvarajan**
- **Dr. S. Buchke**
- **Dr. HS Chauhan, SIHFW, Mohali Punjab: Rapporteur**

Group Work Presentation

Strengthening of SIHFWs/CTIs

Terms of Reference

1. **Existing situation of Trainings**
2. **Rejuvenating Packages**
3. **New Training Areas**
4. **Research Areas**
5. **Resources needed for starting PGDPHM**

Infrastructure:

With Respect to Buildings & Training tools:

·Teaching/Training and Administrative blocks

as well as

·Equipments:

Available or to be made available with all the SIHFWs/CTIs

Manpower:

·A standardized and uniform pattern all over the country and in all the SIHFWs/CTIs is needed and same may be like this:

·Core Faculty (Regular):

The NIHFw faculty pattern may please be strictly followed w.r.t. Academic Qualification and Experience:

1. Director –Professor:

2. Professor/ Associate Professor (11)

- Public Health =3**
- Management =2**
- HMIS =1**
- HRD =1**
- Stats =1;**
- IT =1;**
- Population Sciences =1**
- Communication =1**

Senior Research Officers:

On contract

(Package Rs.35-40 Thousands)

- **Health Mgmt=2**
- **HMIS=1**
- **IT =1**
- **Stats=1**
- **Population Scientist=1**
- **PH/Epidemiology=2**

Research Officers: (Pay Range Rs. 25-30 Thousands)

For Teaching/Training & Research studies=10

Support Faculty:

- **Training officers=4**
- **Admin officer=1**
- **Accounts officer=1**
- **Accountant-cum-cashier=2**
- **Office assistants=4**

·Computer operators=6

·Class -IV = 8

·Helpers =10-12

·Gardeners =4

·Electricians =2

- Care Taker = 2**

- Hostel Warden =1**

- House Keeper =3**

- Hostel Room Attendants = @ one/8-10 rooms**

- Plumber =1**

- Librarian =1, Assistant Librarian =1; Library attendant =1**

New Training areas and Research areas:

- NRHM/NHPs/New Programmes & Schemes
- Impact evaluation of training components
- Epidemiology and Demography
- Training to the Nursing cadre working in the DH/SDH/CHC/PHC/mini-PHC on the pattern of CME
- Health Management Information System
- Health Management including quality assurance
- Management including:
 - -HRD,
 - -Procurement,
 - -Logistics,
 - -Supply chain management
- Development of HR policy document

Other sister concern departments:

- Integrated Child Development Services Scheme;
- Panchayati Ray Institutions;
- Women & Child Development Department;
- Nursing cadre;
- Rural Health Medical Officers Trainings ;
- Non Government Organizations;
- Education Department.

Beneficiaries:

- Medical and Para-Medical Faculty
- DPMU Staff under NRHM
- NGOs –for VHSC/ASHA specifically
- Middle level health managers

Suggestions:

Monthly or Quarterly Review meetings might be organized at all the SIHFWs/CTIs on a Rotational manner (as is being organized at NIHFW) for an exchange of academic views as well as curricula planning and other ideas for further development and update specially for the sake of:

- PDC Trainings
- PGDPHM course under NRHM
- Other NRHM-RCH Trainings out of PIP
- MPHWS regular Diploma courses being undertaken in the SIHFWs and HFWTCS
- Training to be conducted in collaboration with other sister concern departments

Thank You